



Community Support Services, Inc.



# Annual Report 2018

July 1, 2017-June 30, 2018



# Mission Statement

Community Support Services, Inc. is committed to the provision of quality community-based services to individuals with developmental disabilities. Individuals will be supported in accordance with their needs in school, work, home and the community. Services to be provided may include, but are not limited to: special education, customized employment, supported living, residential, behavioral supports, transportation, and recreation. Services are designed by the individual, the individual's family and others who know the individual well. Services are rendered in the environment in which the individual desires to live, work, recreate, or pursue educational goals. Services are fashioned to support each individual to pursue his/her own self-directed life goals.



*Top: Drew, Christen and Diamond take a walk in DC near Union Station.*

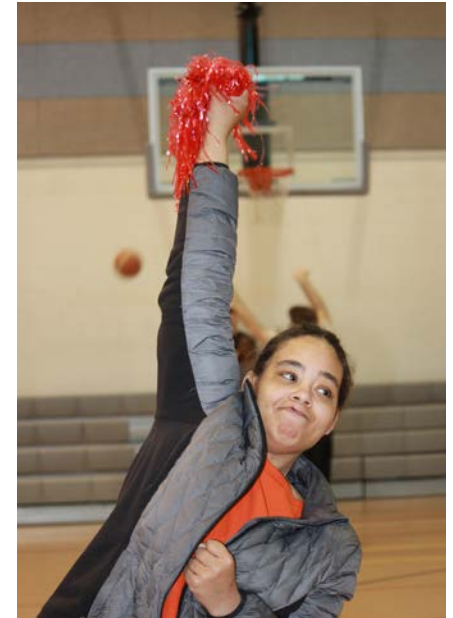
*Above: Jordan prepares dinner in the teaching kitchen.*

*Center: Rashid smiles for the camera.*

*Center Right: Matthew practices his drum skills.*

*Top Right: Latria cheers for the basketball team.*

*Bottom Right: Gabrielle works at Dunkin Donuts.*



# From the Executive Director



Dear Friends,

Fiscal year 2018 brought exciting new experiences and opportunities to those supported by CSS. We celebrate the many achievements and continue to work with all stakeholders on the many challenges we face as well. Our strength comes from a strong leadership team, committed and highly trained direct support professional staff, supportive friends and family members, and individuals with diverse skills and interests. CSS has maintained its focus on the provision of high quality, individualized, and inclusive support services. We strive to match the interests, preferences, and needs of each person with a support plan that works.

Each individual is unique and each plan reflects that person's special attributes. In FY18, CSS supported 102 individuals in residential services, 171 individuals in adult day services, 23 individuals in nonpublic education services, and 70 individuals in home or community services. While the total number of children and adults supported continues to increase, CSS has maintained a model of small, integrated settings in which to provide services. While receiving residential support services, individuals usually live with one housemate in typical neighborhoods in upper Montgomery County. Each residence reflects the interests and preferences of the individuals who live there, and a schedule of activities is designed which implements each person's individual plan. Individuals may choose to engage in paid or volunteer work, participate in learning experiences in community settings, obtain vocational skill training, or participate in recreational/social activities in a variety of environments. CSS provides support to customize job tasks, provide job coaching and behavioral supports, and to facilitate integration in community settings.



Top: Stephen and Tim march down the track at the Olympics.  
Above: Elvin plays dominos in a local park.



CSS moves into FY19 knowing it has a vital role in the lives of Montgomery County citizens with significant developmental disabilities. A key goal continues to be the development and preservation of a strong support system which enables each individual to participate fully in community life. FY19 will bring many new and ongoing issues to challenge our community. We will need to work strategically together to:

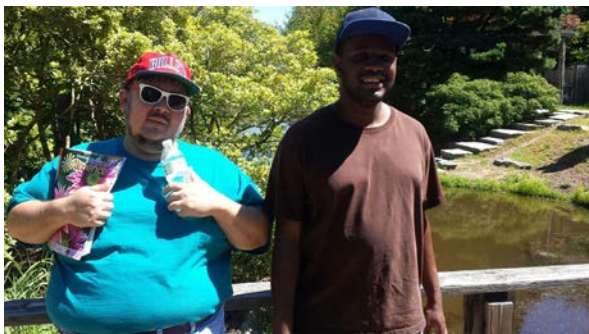
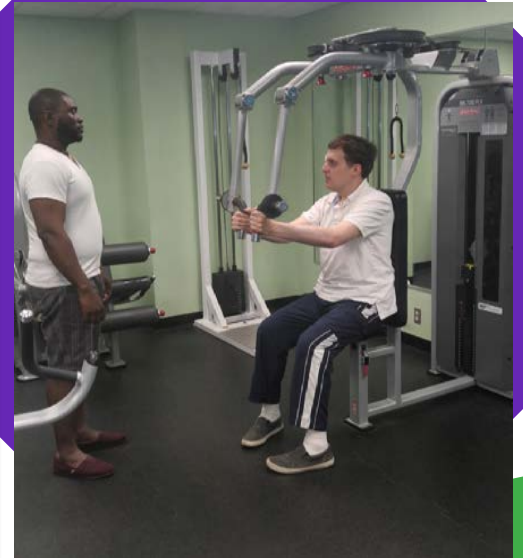
- Develop strategies to maintain services while faced with inadequate government funding and with changes in rate structures for specific programs
- Advocate for essential services, meeting the specific needs of individuals
- Support innovative models of services while identifying new resources
- Adjust administrative procedures to maintain the high quality of services despite implementation of the new Community Pathways waiver, changing regulations and standards
- Continue building community partnerships and coalitions to increase involvement, integration and awareness

CSS has the commitment, determination and expertise to face these challenges head-on. United by a determination to build a more inclusive community while supporting the self-directed life goals of each individual, CSS moves with purpose and strength into the New Year.

Sincerely,



Susan Ingram



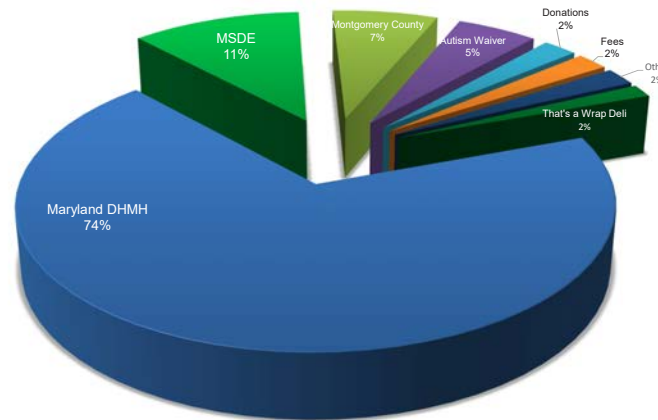
Top: Chris exercises at the gym.  
Above: Seble looks at magazines.  
Far Left: Andrew and Deion walk in a park.  
Left: Max poses for a picture at the prom.  
Opposite Page: Top Right: Joey mows the grass.  
Opposite Page: Right: David rides the bus.



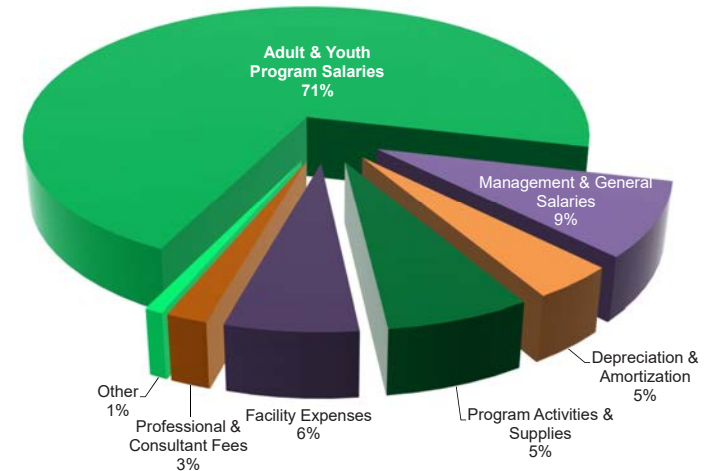
# Financial Summary:

## Year Ended June 30, 2018

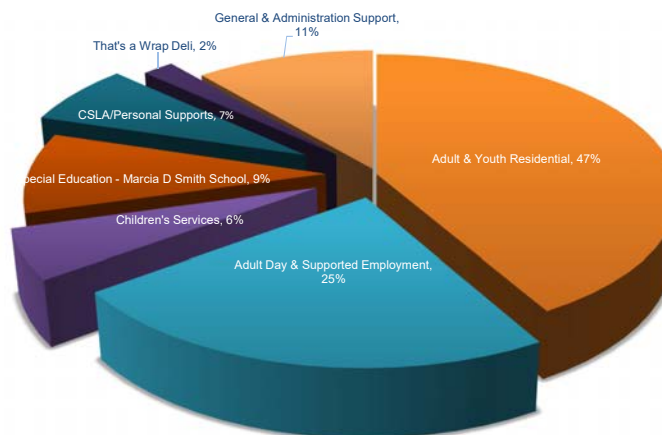
Public Support and Revenue



Expenditures by Major Category



Expenditures by Service



*Community Support Services, Inc. is audited annually by Mullen, Sondberg, Wimbish & Stone. A full FY18 audit report is available upon request.*



# Performance

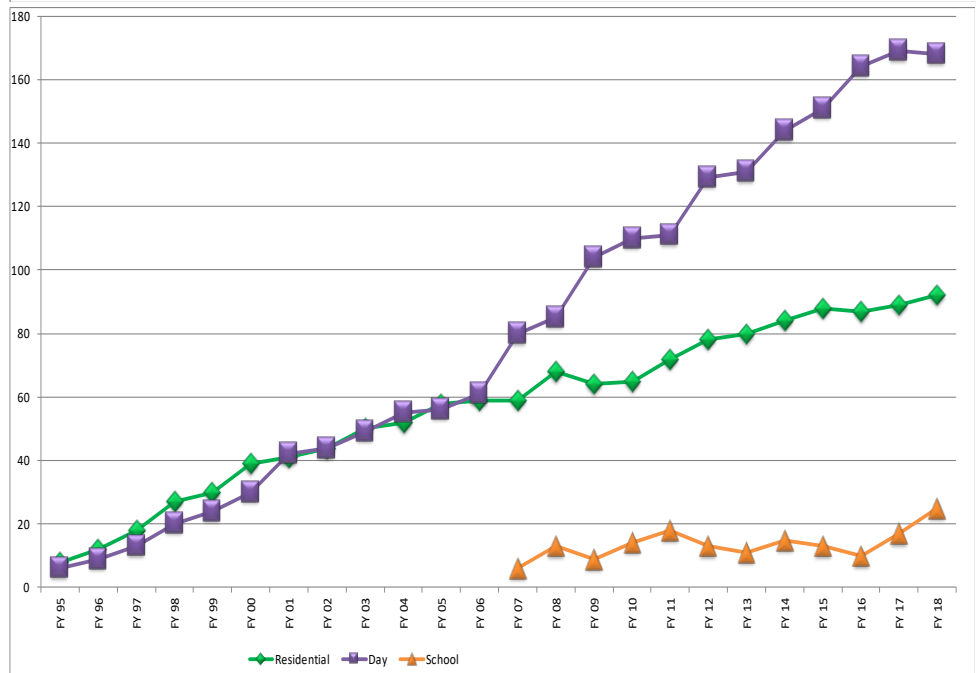
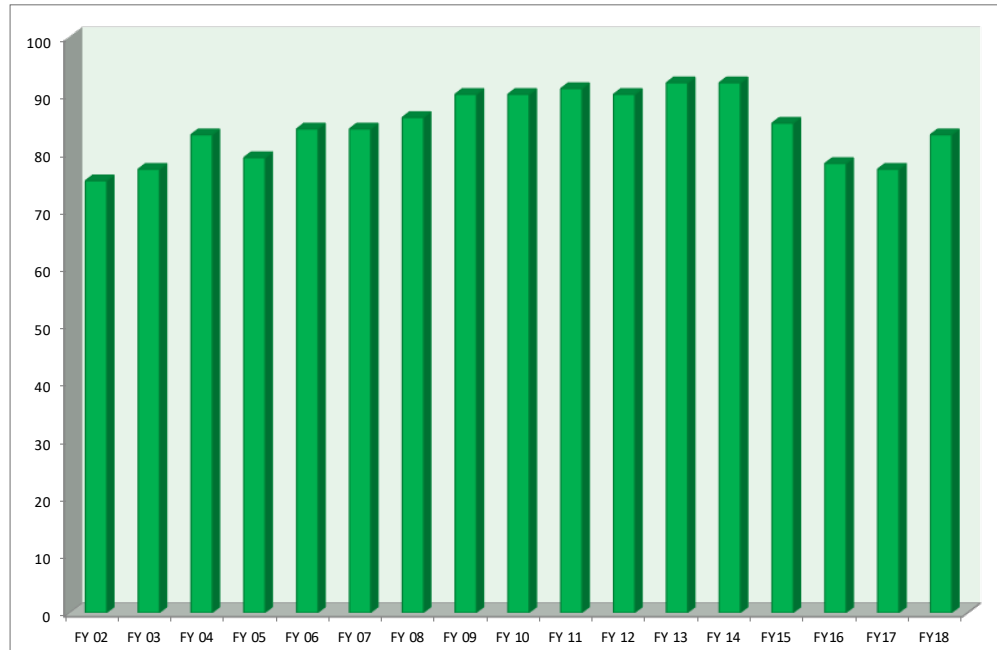
## Strengthening Services

The monthly status system monitors program quality in critical areas on an ongoing basis. Each residential, educational and employment site is observed and evaluated by a program supervisor each month. The rating for each site is shared with all staff and areas needing improvement are reviewed and corrected. A score of 80% or better has been established as the agency goal which reflects a high programmatic quality and coordination of services. The agency's overall average on the monthly status for the fiscal year is 83%.



Top: Rodrigo leads the pack in a race at the Olympics.

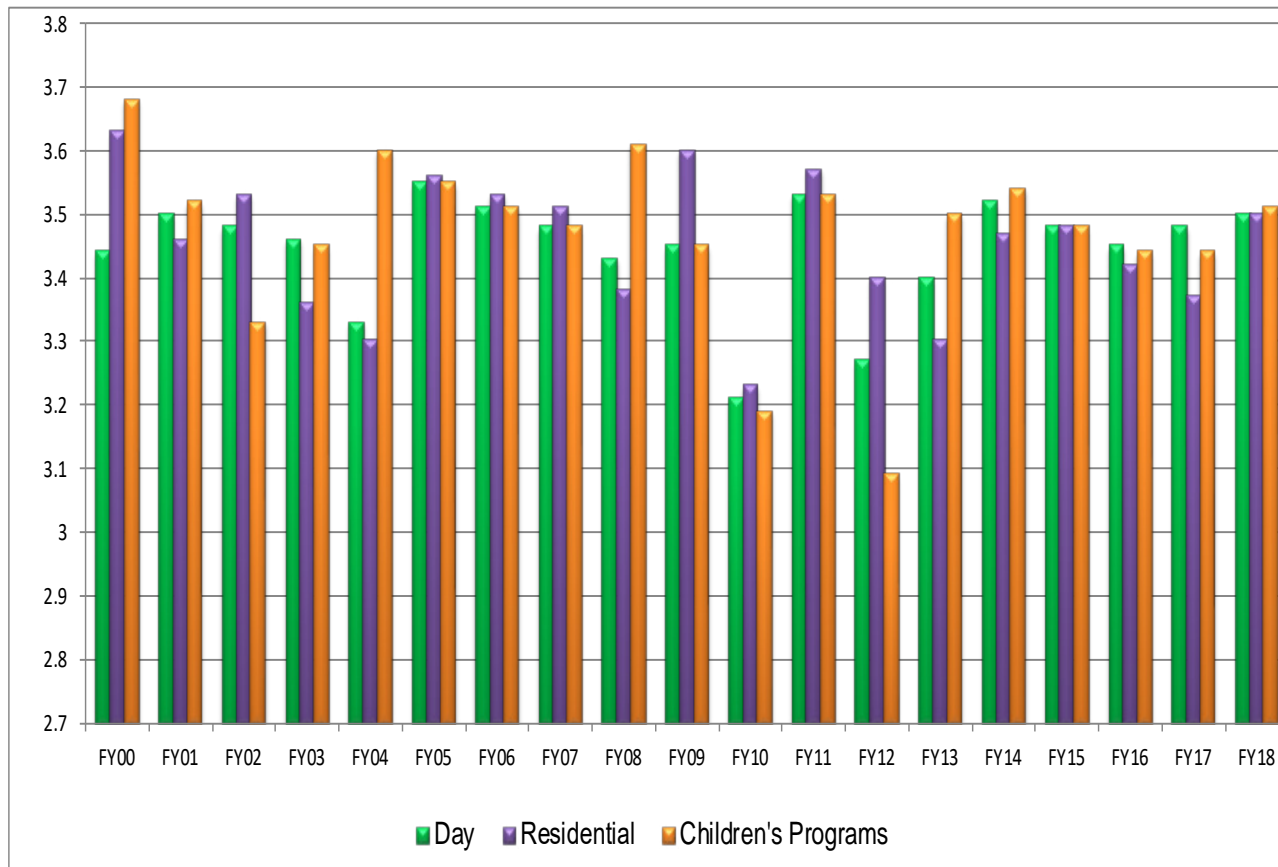
## Quality Assurance Measure: Annual Agency Average



# Performance

The CSS Board of Directors conducts an annual satisfaction survey as part of the internal evaluation of quality. Individuals, family members and staff rate their level of satisfaction on specific areas of services with Residential, Adult Day and Children's Services. A 4 indicates that the respondent is highly satisfied and a 1 indicates a low level of satisfaction with that item. CSS services have maintained a consistent level of satisfaction, between satisfied and highly satisfied (3-4) each year since inception.

## Internal Satisfaction Survey Results Across Agency



Matthew prepares a snack.



Nancy waves to the camera.



Edward holds the door open for his friends.

# CSS Staff as of June 30, 2018

## Administrative and Supervisory Staff

Victor Kossi Adoukonou	<i>Community Support Coordinator</i>
Jessica Aguilar	<i>Quality Assurance Coordinator</i>
Ihuaku Ajeroh	<i>Employment Instructional Coordinator</i>
Paula Akanni	<i>Behavior Specialist</i>
Yemisi Akinbolusere	<i>Coordinator of Children Services</i>
Akinwale Akinleye	<i>Community Support Coordinator</i>
Teresa Allen	<i>Behavior Specialist</i>
Katharine Andreassen	<i>Lead Special Education Teacher</i>
Connie Antonio	<i>Director of Finance</i>
Nancy Atkinson	<i>Behavior Specialist</i>
Akili Banjo-Yeboah	<i>Assistant Program Director</i>
Allen Barnes	<i>Program Services Assistant</i>
Monroe Barry	<i>Program Technology Coordinator</i>
Sean Blakley	<i>Director of Clinical Operations</i>
Adrianna Bolat	<i>Day Services Assistant</i>
Lionel Bongkiyung	<i>Senior Assistant Program Director</i>
Joy Brill	<i>Nurse</i>
Robert Brown	<i>Community Support Coordinator</i>
Rachel Brown	<i>Office Assistant</i>
MaryLyle Buff	<i>Instructional Technologist</i>
Darla Carter	<i>Director of Nursing</i>
Ashley Chatneuff	<i>Communications Coordinator</i>
Sarah Clark	<i>Special Education Teacher</i>
Richard Colburn	<i>Facility &amp; Grounds Maintenance Technician</i>



Naseer and Casey get ready to go to the swimming pool.

Michael Correal	<i>Job Developer</i>
Vida Debrah-Mensah	<i>Nurse</i>
Emilio Del Toro Sanchez	<i>IT Manager</i>
Brandon Dorsey	<i>Fleet Manager</i>
Rhonda Exil	<i>Substitute Coordinator</i>
Brittany Fischer	<i>Provisional Teacher</i>
Yvonne Fonseca	<i>Employment Instructional Coordinator</i>
Cheyenne Frenz	<i>Clinical Director of Children's Services</i>
Jurgen Frenz	<i>Community Support Coordinator</i>
James Gipson	<i>Director of Strategic Operations</i>
Alicia Glassman	<i>Community Support Coordinator</i>
Laura Glean	<i>Administrative Director</i>
Janice Goldschmidt	<i>Director of Nutrition Services</i>
Kristina Gorman	<i>Director of Adult Day Services</i>
Wayne Gregory	<i>Assistant Director of Vocational Training</i>
Mohammad Guru	<i>Community Support Coordinator</i>
Douglas Hubbard	<i>Facility Maintenance Coordinator</i>
Eric Hufnagle	<i>Community Support Coordinator</i>
Susan Ingram	<i>Executive Director</i>
Allison Jarvis	<i>Coordinator of Children Services</i>
Arminda Johnson	<i>Nurse</i>
Keisha Johnstone	<i>Special Ed Teacher and Residential Supervisor</i>
Samuel Jones	<i>Community Support Coordinator</i>
Feeqpah Kerkula	<i>Medical Coordinator</i>
Andrew Kim	<i>Director of Human Resources</i>
Kerri Kimbrell-Silva	<i>Director of Dietary Services</i>
Jessica Kokou-Sey	<i>Nurse</i>
Gyesi Korang	<i>Senior Assistant Program Director</i>
Augustus Korkoya	<i>Assistant Program Director</i>
Hawa Koroma	<i>Community Support Coordinator</i>
Marissa Kring	<i>Clinical Services Assistant</i>
Aiesha Layne	<i>Behavior Specialist</i>
Shardai Lee-Sumlin	<i>Recruiter</i>
Dorothy Looky Djobo	<i>Community Support Coordinator</i>
Kerrie Love	<i>Human Resources Coordinator and Compliance Manager</i>
Fayia Mackay-Lengor	<i>Accountant</i>
Marguerite Mbouma	<i>Nurse</i>
Stacey McCarley	<i>Accounts Receivable Specialist</i>
Cynthia Meredith	<i>Education Specialist</i>
Jessica Mollard	<i>Education Specialist</i>
Christin Molongoski	<i>Behavior Specialist</i>
James Morris	<i>Assistant Director of Facilities</i>
Angela Moulongo-Boussoukou	<i>Assistant Director of Community Life Services</i>
Faith Muthiani	<i>Community Life Services Assistant</i>



# Spotlight on Services

Eli, 18, began in the CSS After School Program in 2014 and began attending the Marcia D Smith School in 2017. Eli volunteers at community nonprofits four days a week and practices additional job skills by taking inventory of supplies in the classroom and shopping in the community to buy what is needed. Eli participates in speech, art and music therapies as part of his school schedule. He also swims weekly and goes hiking at regional parks. Eli also takes the metro and will go for walks in local gardens. During a therapeutic after school program through the Autism Waiver, Eli enjoys being active in the community and takes fitness and art classes available in the county.



Kim-Thanh Nguyen  
Erin Nickell  
Carine Nya  
Claudette Nyambi  
Christine O'Connor  
Rebecca Oleksa  
Marian Osuji  
Estelle Ouedraogo  
Claudine Paxton  
Willie Prout  
Lindsay Ray  
Leah Raymond  
Katie Raymond Stull  
Bernard Richards  
James Richards  
Nicholas Robb  
Carrie Roberts  
Craig Roberts  
Juan Ramon Rodriguez  
Jennifer Ryan  
Rhonda Sbona  
Lynn Shahoseini  
Tammie Snyder  
John Solyst  
Sory Souare  
Jonathan Swann  
John Taylor  
Yurani Taylor  
Dagmawe Teffra  
Fasil Temesgen  
Alex Tumusiime  
Swarada Vaishampayan

*Office Manager*  
*Medical Coordinator*  
*Employment Instructional Coordinator*  
*Nurse*  
*Fund Accountant and Payroll Manager*  
*Staff Development Manager*  
*Talent Acquisition Specialist*  
*Community Support Coordinator*  
*Assistant Program Director*  
*Community Support Coordinator*  
*Special Projects Coordinator*  
*Community Support Coordinator*  
*Director of Clinical Services*  
*Operations Manager*  
*Senior Assistant Program Director*  
*Director of Information Systems*  
*Community Support Coordinator*  
*Director of Adult Recreation Services*  
*Custodial Technician*  
*Assistant Clinical Director of Childrens Services*  
*Director of Community Life Services*  
*HRIS/Benefits Specialist*  
*Associate Director*  
*Job Developer*  
*Junior Staff Accountant*  
*Deputy Director of Day Services for Clinical Operations*  
*Director of Facilities*  
*Human Resources Assistant*  
*Senior Assistant Program Director*  
*Director of Special Programs*  
*Community Support Coordinator*  
*Senior Human Resources Generalist*

Seaton VanderWoude  
Yangjing Wang  
Alexandra Warren  
Deborah Williams-Dean  
Sherry Wing  
Nicole Wright

*Assistant Director of Employment*  
*Junior Staff Accountant*  
*Director of Children's Services*  
*Director of Psychology*  
*Psychology Associate*  
*Community Support Coordinator*



Anand knits a hat.



Sarah does a headstand at gymnastics.

## Spotlight on Services

Asher is a 34 year old woman who receives Day Habilitation services from CSS. Asher has a highly individualized day of work and activities that incorporate her interests. Asher works at the front desk five days a week where she greets everyone who comes into the lobby. Asher has created an individualized daily schedule that enables her to participate in the community, enjoy activities with friends, and to receive support she needs to be safe and comfortable. Asher is engaged in a variety of classes and group activities at the CSS Resource Center, including Art Therapy, Music Therapy, and a Social Group. Asher also loves going places and regularly shops at local stores, visits library and parks, and enjoys eating out with her friends.



## Direct Support Staff

### Awake Overnight

Pearl Adzowu  
Metogbe Ahonon  
Charles Aikins  
Esther Akinyi Perez Garner  
Karl Marx Akuaku  
Charlotte Annan  
Joseph Antwi  
Regina Ann Apata  
Godfred Dei Apau  
Esther Attemene  
Lou Bali Epse Bolou

Salem Barry  
Henrietta Bempa  
Emmanuel Bonsu  
Metuge Bwang  
Brandon Calhoun  
Benoit Codjia  
Madeleine Djuenji  
Jeanne Dongmo  
Mohamed Dumbuya  
Forson Edwards  
Tanyi Eyongetah  
M'balu Fofanah

Olubukola Folarin  
Emmanuel Arnold Foyeng  
Ngamene  
Jared Horton  
Abiodun Idowu  
Maya Jackson  
Mahmoud Jobe  
Abubakarr Kamara  
Prince King  
Francis Kusi  
Bright Kwarteng  
Delight Napoabil Mosore  
Julie Moukam  
Lawrence Ndze  
Walter Ngu  
Kodzo Numatekpo  
Christopher Obiamiwe  
Michael Odum  
Godwin Joyman Horatio Olympio  
Jean Onana  
Francis Oppong Agyemang  
Francis Owusu-Ansah  
Mbiakop Ponto  
Timothy Reeves  
Fadekemi Christina Saka  
Momo Sarnor  
Myriam Stevenson  
Beatrice Tamakloe

Russell Tchatchou Nya  
Theophilus Tetteh  
Reginald Thompson  
Essi Essinou Tsogbegan  
Jude Williamson

### Community Support Associate

Hannah Abraham  
Simon Achiri  
Christiana Agbro  
Peter Alhassan  
Doukoury Allo  
Francisca Alvarez  
Charles Amofo  
Johnson Amoah  
Ayomide Anifalaje  
Felix Annor  
Alphonso Arku  
Kwaku Armooh  
Arezoa Aryaee  
Robert Asamoah  
Daniel Azeh  
Ramata Ba  
Nacebatu Bah  
Alimamy Barrie  
Kwabena Bempah  
Sandrine Bidias

Sania Ngendap Bobga Violet  
Yembah Conteh  
Helen Corporan  
Brook Daniel  
Edmore Delaney  
Janet Edwards  
Ndanjong Emmanuela Jona  
Thierry Essosso Ateba  
Alain Bertin Felifack Toutsop  
Ana Paula Fernandes  
Ceoah Fiske  
Denise Gatcham  
Abdoul Haidara  
Ikia Hartwell  
Luray Holland  
Adantchede Hounzangli  
Shiyu Hu  
Jacqueline James  
Katty Joof  
Romeo Jumbam  
Lilian Kabba  
Lansana Kamara  
Katie Kaplan  
Eric Knowlden  
Kouassi Kouakou  
Adama Kourouma  
Benjamin Krupin  
Kwame Kyeremeh



Thea smiles for the camera.





*MJ takes an autumn hayride.*

Jomblah Lamin  
Kenneth Ogugua Lawrence  
Odessa Lawton  
Dasse Madou  
Shelley Mbanwei  
Eseme Mboh Fritz  
Natan Meaza  
David Morris  
Shifa Muhammad  
Eric Musa  
Christopher Ndasi  
Fidelis Nforbi  
Golvine Prescile Ngombo Kouamo  
Eric Njume  
Samuel Ntim  
Maryann Okolie  
Tchedye Palanga  
Marlene Pierre  
Remy Primas  
Gavin Renner  
Kurt William Seip  
Solomon Sesay  
Rugiatu Sesay  
Tasha Simpson  
Carly Smith  
Aminah Ssebbi  
Elvis Tingom  
Edwin Sallu Tucker  
Daniel Velez  
Kathy Wang

Wellington Wasonga  
Akie Williams

### **Employment Instructional Associate**

Kweku Aboagye  
Bernard Adono  
Joseph Allou  
Njoano Ambomu  
Samuel Ampem Darko  
Juanita Anthony  
Janette Arnez-Turay  
Jacque Ashe  
Martin Baiye  
Arthur Baker  
Abu Barrie  
Abubakarr Barrie  
Fatima Barrie  
Sulaiman Barrie  
Oumarou Barro  
Eudora Beckley  
Prince Beckley  
Andrew Berewa  
Evan Bernstein  
Millicent Boateng  
Chernor Bundu  
Bwalu Jumanne Bwalu  
Jerry Coleman  
Abubakarr Conteh  
Zakia Cummings  
Sherma Darlington-Wilson  
Hanna Dibaba  
Leonelle Djamen  
Steve Djamen  
Ivana Djemene  
Markus Djemene  
Michele Djemene Toko  
ShannonDoty  
Nicolas Edougue  
Sampson Eduful  
Miriam Ekabe  
Emmanuel Etei  
Alicia Evans  
Gloria Ezulike  
Jemal Fedil  
Rufus Filani  
Rene Forbi  
Agnes Forbin  
Alexus Ford  
Mary Fornah

Thomas Fortuchang Atabong  
Frederick Fulu  
Adama Ganda  
Almamy Gassama  
Theresa Geegbe  
Kpoti Gunn  
Josephine Gyasi-Baaye  
Keff Ahmed Hassan  
Sayed Helal  
Mohamed Idriss  
Thadeus Illori  
Mohamed Jah  
Abraham Jalloh  
Victoria James  
Ephraim Johnson  
Jonathan Johnson  
Emerence Joshua Madie Tamo  
Sarah Kabba  
Abdul Kamara  
Alusine Kamara  
Emmah Kamara  
Hafeez Kamara  
Abu Kamarah  
Joyce Kamei  
Clarence Kandakai  
Binta Keita  
Precious Kennedy  
Emmanuel Khanu  
Mary Khanu  
Yawo Kondo  
Mary Kouko  
Abdul Kuyateh  
Edward Lavalie  
Abigail Lebbie  
Iyamide Macbailey  
Nelma Madi  
Evangeline Mancka  
Binta Mansaray  
Mersianne Massoh  
Joseph Matyas  
Teddy Max-Browne  
Lennox May  
Darion McFadden  
Belayneh Mengesha  
Frederick Motuba Luma  
Sophie Moukembou Mavioka  
Richard Muabe  
John Mutie  
Thaddeus Ndanjong  
Bryan Ngueleu

Theodora Nyamboli Bongsha  
Walters Nyuwen  
Frederick Ofori  
Andy Ojinnaka  
Modupe Omopo  
Zenat Osman  
Mac Owusu  
Kadehn Palle  
Ebenezer Quarshe  
James Quaye  
Maima Quermorllue  
Emmanuel Redji  
Alexis Riess  
Ibrahim Sorie Seck  
Gershon Senaya  
Anthony Sesay  
Yannick Sinda  
Jared Stern  
Alimamy Suma  
Joe Sumo  
Junior Isabelle Tagny Epse  
Tchoumkoua  
Mary Tarawaley  
Daylee Tarlue  
Dissirama Tatoa  
Andre Tayou  
Robert Tetteh  
Francois Thypam  
Salumu Tumba  
Idara Umoren  
Lolita Villegas  
Rosetta Weah  
Birdelyn Weems  
Adam Wysong  
Janet Dora Yeboah  
Nicholas Yevo  
Monica Zelma

### **Instructional Associate**

Pascal Abalo  
Kadisay Bulhassan  
Belinda Daisy  
Philippe Deumeni  
Audrey Kevin Dzali Noubi  
Richard Gladney  
Pierre Harps  
Allan Juxon-Smith  
Fnu Kitty Ambang A Espe Awanchiri  
Alliyah Koroma  
Fessou Lawson

Ruchel Mitchell  
Ngamimie Moussa  
Henry Nchotaku  
Frederick Nyuyfoni  
Philemon Owusu  
Matthew Shull  
Alhaji Suma  
Michael Tau  
Harrison Tiah  
Joseph Turay  
Ulester Williams

### **Residential Instructional Associate**

Ablewa Acolatse  
Seliyatou Adeledou  
Erica Adom  
Anna Agbor  
Omojesu Akinkuade  
Olivia Akoth  
Kodjo Alode  
Abiodun Anjorin  
Delali Anthony



*Cyrus smiles with his staff at the Olympics.*

Joana Asamoah  
Felix Azoh  
Michel Balla  
Bai Bangura  
Anthony Bean  
Mercy Chimombo  
Oumou Conde  
Senanu Dagadu  
Brian Ddumba  
Albertine Dennis  
Patience Dikuba  
Colette Djomo

Decemah Doryen  
Benjamin Doughan  
Facia Dukuly  
Obidike Ejimofor  
Marcel Enongene Ekane  
Florence Esehngome  
Laetitia Fanya Hodjio  
Ivo Gana  
Peter Gwanyalla  
Emmanuel Idun  
Mayokun Ilori  
Sampson Itoka  
Larissa Ketum  
Clifford Kibang  
Alice Koffy  
Hassan Komeh  
Hawanatu Koroma  
Betty Kouadio  
Alain Kue  
Bolanle Ladele  
James Macollins  
Lionelle Magnikeu Ponde  
Dean Magona  
Emmanuel Mbaiti  
Ephraim Mbonu  
Leopold Mbunga  
Isaac Mensah-Poku  
Emanuel Mfaw Ngegie  
Komi Midekor  
Agathon Mouganda  
Ibraheem Muhammad  
Fokum Munawoe  
Yannick Nana  
Godlove Ndofor

Garmai Nipeh  
Sam Njinda  
Augustina Ofori  
Nneka Okeke  
Obioha Okeke  
Debby Okobia  
Achuwa Okorie  
Emmanuel Osemene  
Francine Pankito  
Venus Perry  
Angie Roberts  
Dennis Sackey  
Mounirou Sani  
Issa Senesie  
Foad Sesay  
Joy Tambi  
Sheku Tarawally  
Gabriel Taylor  
Cephise Tchamou Etcheu  
Anne Tchappi  
Jonah Toee  
Brell Toukam Ouafo  
John Wachanga  
Damika Ward  
Edwin Williams  
Mariama Wilson  
Gibril Yansaneh  
Valentine Yenkon

#### **Substitute**

Maria Abayomi-Cole  
Fidelis Adinkrah  
Ekane Akame  
Akinwale Akindele

Komlan Anthony  
Awungfuet Atabong  
Beidi Bare  
Yanhom Barjolo  
Fousseni Bouraima  
Rose Bright  
Urbain Charly Dadjeu  
Matilda Darko  
Debbie Dennis  
Pulcherie Djatou  
Valerie Etienne  
Cynthia Fosu Rockson  
Hermann Fotsing Tchankuighe  
Martha Frenz  
Fred Fundo  
Tekele Ghonda Gah  
Charles Graham  
Lydia Houdroush  
Adjovi Hounzangli  
Sarah Jacob  
Sarah Jannah  
Stacey Jerome  
Sandra Kamah  
Nimatu Kanu  
Babette Kenfack  
Marlyse Kengne Fotso  
Richard Keohane  
Laetitia Kepseu Djamen  
Robert Komlan  
Yohannes Limenih  
Clarice Mangeh  
Fanta Mansaray  
Mohamed Mansaray  
Edem Mawuvi

Samuel Floriant Momeni Ngakwe  
India Moore  
Collins Ngwane  
Romain inwowo Ngoufack  
Caroline Njungkeng  
Lawrence Odotei  
Samson Olanipekun  
Theresa Orah  
Elly Rono  
Elizabeth Saah  
Victoria Sankoh  
Augusta Sannoh  
Talar Simon

Mariama Sy  
Manuela Tagny Nouwezem  
Patrick Alex Bati Takassi Kikpa  
Joel Tchafack  
Elvis Tem  
Wenneseguele Tengande  
Alie Thullah  
Edwin Togba  
Fobisong Tonjock



*Richard visits a local bookstore and reads.*

## Consultant and Professional Services

Angela Akbarova  
Arezo Aryaee  
Dr. David Band  
Shantelle Bethea  
MaryAn Blotzer  
Patricia Clements  
Jake Eidelman, Ph.D  
Nicolas Fondom  
Lothar Frenz  
Lynn Gorman  
Jen Hawley  
Dave Jones

*Art Therapist*  
*Vocational Instructor*  
*Psychiatrist*  
*Dietician*  
*Social Worker*  
*Speech/Language Pathologist*  
*Psychologist*  
*IT Contractor*  
*Fitness Instructor*  
*Accounting Consultant*  
*Piano Instructor*  
*Drumming Instructor*

Marilyn Leeseberg  
Susan Levine  
Elisa Ndombele  
Steve Poss  
Mariagracia Rivas Berger  
Laura Schneider  
Dr. Marcia Smith  
Marianne Starr  
Kiva Stewart  
Annette Williams  
Jackie Zamora

*Music Therapist*  
*Speech/Language Pathologist*  
*Behavior Specialist*  
*Occupational Therapist*  
*Music Therapist*  
*Art Therapist*  
*Psychologist*  
*Speech/Language Pathologist*  
*Zumba Dance Instructor*  
*Family Consultant*  
*Zumba Dance Instructor*



*Iris practices her drumming skills.*





**THAT'S A WRAP**  
12158 Darnestown Road  
North Potomac, MD 20878

## That's a Wrap Staff

Roozhan Behseta  
Brenton Bryan  
Kevin Easley  
Marissa Fobbs  
Ariana Froh  
Desmond Gomes  
Matthew Greenberg  
Pia Gueco  
Myisha Hagler  
Emily Hartung  
Kevin Ho  
Aaron Kaufman  
Michael Konopka  
Kerry Mehailescu  
Karim Moussavi  
Rodrigo Perez  
Adam Rast  
Julie Ricketson  
Jonathan Robinson  
Joseph Youssefi

## *That's a Wrap started with a dream*

Over 20 years ago, Community Support Services, Inc. began supporting individuals with developmental disabilities in Montgomery County.

In the last two decades we established community farms, we learned how to cook, and we wanted to work. Our dreams led to That's a Wrap. Today our market employs individuals with developmental disabilities and we offer healthy food for sale that we make with fresh, locally grown ingredients. We're excited to share these dreams with you in our home community.

Visit us today!

*We also have catering and offer delivery! For more information and the full menu visit our website:  
[www.thatsawrapdeli.com](http://www.thatsawrapdeli.com)*



# Partner Employers

535 Automotive  
 A Wider Circle  
 Asbury Methodist Village  
 Ayuda  
 Becky's House Shelter  
 Bethesda Cares  
 Bethesda Firehouse  
 Black Hills Park  
 Brookside Nature Center  
 Burger King (Gaithersburg)  
 Bush Creek Church of the Brethren  
 Carriage Hill Nursing  
 Catfish Studios  
 Cavalry Church  
 Ceder Ridge Farms  
 Century Automotive  
 Chips N' Sips Vending  
 Church of the Nazareen  
 DHHS  
 Dobre Gymnastics  
 Dunkin Donuts (Hyattstown)  
 Dunkin Donuts (Urbana)  
 Echelon Academy  
 Epworth Methodist Church  
 Food and Friends  
 Genesis Rehabilitation  
 Go Church  
 Great and Small Horse Farm  
 Health Unlimited (Mt. Airy)  
 Hebrew Home, a Charles E Smith Community  
 Help4People Thrift

Holiday Park Nursing  
 IHOP (Gaithersburg)  
 Interfaith Clothing  
 Journey's Crossing Church  
 Kensington Nursing Home  
 Kensington Park Nursing  
 Kings and Priests Court International  
 Kohls (Rio)  
 Krispy Kreme (Falls Grove)  
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 Locust Grove Nature Center  
 Manna Foods  
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Red Wiggler Community Farm  
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 Tifereth Israel Congregation  
 Twinbrook Baptist Church  
 Unity Church of Gaithersburg  
 Villiage of Rockville Nursing  
 Wellness Cafe  
 Wilson Parrot Foundation  
 Women's Assessment Center  
 Woodmont Grill  
 YMCA of Frederick County



Thomas inventories tires as part of his job.



Thien-An rides a horse.



Matthew works at Rentals Unlimited.



Cyril jumps on a trampoline.



# Thank you, Donors!

July 1, 2017 - June 30, 2018



Alco Pharmacy  
Alfred and Angela Altimont  
Cynthia Ann & Daniel Anastasi  
Anonymous  
Connie Antonio  
Greg and Amy Arnold  
Margery Arnold  
Lyda and Robert Astrove  
Suzanne Astrove  
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Judith Becker  
Beers and Cheers Too, LLC  
Faranak Sadeghi and Parviz Behseta  
Robert and Barbara Bender



to David's work and is near to the activities that they both enjoy. The men receive the support services they need from CSS, funded on an ongoing basis by the DDA.

We proudly recognize the positive community impact of support by the Harry and Jeanette Weinberg Foundation in providing assistance towards inclusive housing options for individuals with significant developmental disabilities.

Thanks to capital grant funds from the Harry and Jeanette Weinberg Foundation, David and Kerry live in a new home in Bethesda. The house is located close



Philip and Nanette Bevan  
Jan Biasini  
David M. Black  
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Gary and Linda Bosco  
Franklin Boyd  
Boys Presbyterian Church Mission & Merriment Group  
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Randy and Carol Gallun  
Joan T Gavin  
Mary Gibala  
Michael Glean and Laura Lear  
Erin Gleeson



Top: Kyle and Michael practice their percussion skills.  
Above: Julie and Shannon take a walk on the boardwalk in Ocean City.

## Spotlight on Services

Dave, 39, lives in a condominium in Germantown with his housemate and receives adult residential and day habilitation services from CSS. With professional services and staff support Dave is participating in daily activities matched to his interests and abilities. Dave takes part in the Dinner by Me program in which he prepares a dinner to take home and cook that evening. His daily schedule incorporates therapies such as: art, music, speech, and occupational therapy, and he has a weekly piano class. Dave is also active in the community and he is part of a walking group that meets at local parks. He enjoys taking swim classes available at the indoor pools. Dave's CSS team and family work closely with psychiatric and psychological service providers to develop treatment strategies that enable him to live as safely and independently as possible.





Regina M Gleeson  
 Colleen Gottlieb  
 Michael Greenberg  
 Abigail Greenspan  
 Andrew I Greenspan  
 Dr. Douglas Greenspan  
 Peggy Greenspan  
 Michael and Koppy Griffin  
 Lynne Grogg  
 Ernest Gross  
 Gina Gueco  
 Myisha Hagler  
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 Dana Jones-Meggett  
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 Kevin Kane  
 Scott L. Kaufman  
 Kari Keaton



*Devin shops in the community.*

Dennis and Mary Keyser  
 Jeffrey Keyser  
 Sahar Khamis  
 Brad Klinedinst  
 Debbie and Paul Klinedinst  
 Pamela Koerner  
 Jeannine Kokiko  
 Lori Kolle  
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*Mike shoots a basket.*

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 Stone Works Inc.  
 Krishnamurthi and Nalini Sudhir



*Matthew and Logan dance together.*

# Thank you, Donors!



Ryan bowls.

Bruce Tapper  
Dan and Ellen Tobin  
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Craig and Katherine Ulman  
Joanne Vanderhorst  
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Ramanathapuram Viswanathan  
Lillie Wauford  
Lisa B. Weber  
Eugene and Eliane Wesley  
Rodger D Whiting  
Eric Wildberger  
Annette and Paul Williams

## Memorial Tributes

Elise  
Josephine Biasini  
Jack Mertz  
Laura Moy  
Amy Patagalia  
Josephine Racanelli  
Gil Thurm

Donald and Linda Wingo  
Kay Wise  
Burke Wong  
Eric Wong  
Marcia Wong  
Mark Wong and Maggie Gourlay  
Rebecca Wong  
Darlene Wright  
Cynthia Yee  
Mary Yee  
Marilyn Zeiberg  
Chuiwun Zhou



Dorian waters the community garden at Wooten Mill Park.

## In Honor

Simon Diamond  
Asher Ellis  
Peggy Greenspan  
Kyle Wong

## Spotlight on Services

Sam is a 21 year old man who successfully transitioned from special education and children's after school services to adult day and personal support services with CSS in June of 2018. Sam receives individualized support to maintain a part time paid job four days per week. He still has time in his week to do the recreational activities which he enjoys including shopping at local malls, going to the movies, listening and dancing to music and dining out. Sam also stays active by practicing his soccer skills at the Rockville Soccer Plex, playing mini golf, and walking around regional park trails. In addition, Sam benefits from behavior support services through CSS. Sam continues to live in his family home and his Personal Supports services provide the resources enabling his success.



Warren advocates for higher pay for staff at a Montgomery County Council Hearing.



Matthew relaxes on the beach.

*Every donation makes it possible for us to continue fulfilling our mission.*

***Thank you for your support!***





Go online to check out our website for  
more photos, videos, and links to our  
social networks.  
[www.css-md.org](http://www.css-md.org)





**Community Support Services, Inc.**

9075 Comprint Court, Gaithersburg, MD, 20877

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[www.css-md.org](http://www.css-md.org)

